

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Essex County College County: Essex
 Employee Organization: Administrative Association Employees in Unit: 47
 Base Year Contract Term: 9/1/2010 8/31/2012 New Contract Term 9/1/2012 8/31/2016
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$3,354,047	\$3,581,452
Item 2	Increment	\$97,690	\$61,573
Item 3	Longevity	\$0	\$9,750
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$3,451,737	\$3,622,775
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$3,451,737				
Effective Date (m/d/yyyy)	9/1/2012	9/1/2013	9/1/2014	9/1/2015	
Percent Increase	1.75%	2.00%	2.00%	2.00%	
Total cost of increase					
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
 Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$22,851	\$22,851				
Employee Contributions	\$0	\$8,718				
Prescription						
Dental	\$8,717	\$8,717				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Khalilah Bowens Title: HR Coordinator
 Print Name
Khalilah Bowens Date: 8/5/2015
 Signature